



If you have been impacted in any way by sexual harassment at the NSW Bar

Who can I contact?

Spot is an online tool which allows those who have experienced or witnessed discrimination, workplace bullying and sexual harassment at the New South Wales Bar to make a confidential record or anonymously report the behaviour to an independent Sexual Harassment Officer. <http://talktospot.com/nswbar>

1800 RESPECT or <https://1800respect.org.au/> for 24-hour confidential information, counselling and support for people affected by sexual assault, family violence and abuse.

The Association's Sexual Harassment Officer, Jenny Houen, can provide trauma-informed support and mentoring, and information (but not legal advice) regarding complaints and support pathways.

Jenny is also the Director of **BarCare**, which offers confidential and professional counselling and is independent from the Association.

Contact Jenny on 0427317958, or jhouen@barcare.org

The **Australian Human Rights Commission** investigates & conciliates complaints about discrimination & breaches of human rights. Learn more about how to make a complaint [here](#).

You can apply to the **Fair Work Commission**, if eligible, for orders to stop sexual harassment at work. An overview of what the process involves and how to apply can be found [here](#).

Any person may make a complaint about the conduct of a judicial officer to the **Judicial Commission of NSW**. The Commission has published an Information Guide about the process, [which is available here](#). Judicial bullying is also [addressed in the judicial handbook here](#).

[Anti-Discrimination NSW](#) runs an information hotline about sexual harassment & handles complaints under the Anti-Discrimination Act 1977. Call 1800 670 812 to find out more.

Anyone can anonymously report sexual harassment by a lawyer to the **Office of the Legal Services Commissioner** if they have been subjected to, witnessed or have knowledge of the harassment. [See here for information from the OLSC](#). Reports can also be made via **ELKER**, a secure online platform that facilitates reports of inappropriate conduct by victims and witnesses.

Barristers who engage in sexual harassment can be investigated & disciplined for professional misconduct. If you would like to speak with someone or learn more about making a formal complaint under the Uniform Law, [visit the Office of the Legal Services Commissioner's website](#).

If a floor or chambers has adopted the Best Practice Guidelines you can talk to the Floor Contact Officer about any enquiry, concern or complaint. Learn more [here](#).

Call 000 if you are in danger, or to report a crime.